



Equip for Equality

Advancing the Human & Civil Rights of People with Disabilities in Illinois

List of State Resources on Employment First

October 2014

Alabama

- Employment First Legislation: Proposed, not passed
<http://openstates.org/al/bills/2013rs/SB464/>
<http://legiscan.com/AL/bill/HB660/2013>
<http://alisondb.legislature.state.al.us/acas/searchableinstruments/2014RS/Printfiles/HB285-int.pdf>
- Other Efforts/Initiatives Related to Employment First
<https://www.facebook.com/AlabamaDisabilitiesAdvocacyProgram/posts/514791301914983>
<http://acdd.org/legislation/>

Alaska

- Employment First Legislation
<http://www.housemajority.org/2014/04/02/employment-first-legislation-heads-to-governor/>
<http://www.housemajority.org/2014/02/07/sponsor-statement-hb-211/>
- Other Efforts/Initiatives Related to Employment First
 - Alaska Works Initiative
<http://www.alaskaworksinitiative.org/about.html>
 - MicroEnterprises Resources Guide
<http://www.alaskaworksinitiative.org/merg/>
 - Alaska Integrated Employment Initiative
http://www.acl.gov/Programs/AIDD/Program_Resource_Search/Resources/AlaskaIEI.aspx
 - Alaska Mental Health Trust Employment Initiative
<http://www.mhtrust.org/>
- Transition Services
 - TAPESTRY Postsecondary Transition Program
<http://www.uaa.alaska.edu/centerforhumandevlopment/tapestry/>
- Workforce Development Initiatives
 - Disability Employment Initiative
http://labor.alaska.gov/awib/2011-may-mtg-binder/Disability_Employment_Initiative_AWIB_May2011.pdf
 - Work Incentives Counseling
<http://www.uaa.alaska.edu/centerforhumandevlopment/projects/>
 - Peer Power Employment Initiative
<http://dhss.alaska.gov/gcdse/Documents/calendar/201209/PEER%20POWER%20REPO RT.pdf>

Arizona

- No official Employment First Policy
- Other Initiatives/Efforts Related to Employment First
 - Arizona Council on Developmental Disabilities Employment First Efforts
https://www.azdes.gov/ADDPC/DD_Detail.aspx?id=9872

Arkansas

- Employment First Executive Order
http://governor.arkansas.gov/newsroom/index.php?do:newsDetail=1&news_id=2558
- Other Efforts/Initiatives Related to Employment First
 - Employment First Task Force Final Report
<http://www.daas.ar.gov/pdf/NewsEvents/Employment%20First%20Task%20Force%20Report%20-%20Final.pdf>
- Details on changes to Supported Employment Rates and Structure
<http://ace.arkansas.gov/cte/programAreas/FACS/Documents/FY2014%20VR%20State%20Plan.pdf>
<http://ace.arkansas.gov/ARREHABSERVICES/INFORMATIONFORMS/DOCUMENTS/ARS%20POLICY%20AND%20PROCEDURE%20MANUAL%202010.PDF>
- Transition Services
<http://ace.arkansas.gov/arRehabServices/programs/fieldServices/Pages/transitionServices.aspx>
- Outreach Efforts
 - Work With Me
<http://www.workingdisabled-ar.org/>

California

- Employment First Policy
http://leginfo.legislature.ca.gov/faces/billNavClient.xhtml?bill_id=201320140AB1041
- Other Efforts/Initiatives Related to Employment First
 - Employment First Committee of State Council on Developmental Disabilities
http://www.scdd.ca.gov/Employment_First_Committee.htm
 - Employment Data Dashboard
http://www.scdd.ca.gov/employment_data_dashboard.htm
 - Employment Consortium for Youth and Young Adults with Intellectual and Developmental Disabilities
<http://www.semel.ucla.edu/tarjan/employment>
- Supported Employment Services
<http://www.dds.ca.gov/VocationalSvcs/SupportedEmployment.cfm>
<http://www.rehab.ca.gov/SEP/SEP-FAQs.html>
- Transition Services

<http://www.newwaystowork.org/qwbl/tools/caltoolkit/Factsheets/Workability.pdf>

- Job Training for People with Disabilities through Workforce Development
http://www.edd.ca.gov/Jobs_and_Training/Services_for_People_with_Disabilities.htm
- Business Leadership Network
<http://cabln.jobaccess.org/>

Colorado

- Employment First Policy: DDD Regulations
<http://www.imaginecolorado.org/documents/QA/RulesStandardsGuidelines/DDD/DivisionForDevelopmentalDisabilitiesRulesProgramServicesAndSupports.pdf>
- Employer Engagement
<http://www.dvrcolorado.com/PDFs/2013AnnualReport.pdf>
http://www.dvrcolorado.com/employer_boi.php
- Transition Services
 - School to Work Alliance Program
http://www.dvrcolorado.com/community_partners_school.php
<http://www.cde.state.co.us/sites/default/files/ff-swap.pdf>
 - Project Search
http://www.ccp.colostate.edu/programs/project_search.aspx

Connecticut

- Employment First Policy: Developmental Disabilities Policy
http://www.ct.gov/dds/lib/dds/dds_manual/ic5/ic5po001_employment_first.pdf
 - Level of Need Screening Tool Manual
http://www.ct.gov/dds/lib/dds/forms/lon/ct_lon_manual.pdf
- Supported Employment Services
<http://www.211ct.org/informationlibrary/Documents/Supported%20Employment%20pt.asp>
- Employer Outreach
 - Connect-Ability
<http://www.ct.gov/connect-ability/site/default.asp>
- Transition Services
<http://www.sde.ct.gov/sde/lib/sde/PDF/DEPS/Special/BuildingABridge.pdf>
- Business Leadership Network
<http://ctbln.com/>

Delaware

- Employment First Policy
<http://delcode.delaware.gov/title19/c007/sc05/index.shtml>
- Other Efforts/Initiatives Related to Employment First
 - Pathways to Employment: 1915(i)

<http://dhss.delaware.gov/dhss/dsaapd/pathways.html>

- Transition Services
 - Early Start to Supported Employment Parent Handbook
http://dhss.delaware.gov/ddds/files/esse_parent_handbook_6_2012.pdf
<http://dvr.delawareworks.com/job-seekers/transition-services.php>
- State Government Hiring
http://www.delawarepersonnel.com/policies/docs/selective_placement_procedures_011712.pdf
https://governor.delaware.gov/docs/NGA_2013_Better_Bottom_Line.pdf
- Business Leadership Network
<http://www.debln.org/>

Washington D.C.

- Employment First Policy
<http://dds.dc.gov/page/employment-first>
- Supported Employment services
<http://dds.dc.gov/service/supported-employment-dda-and-rsa>
- Transition Services
<http://dctransition.org/rsa/>
- Business Leadership Network
<http://www.dcmetrobln.org/>

Florida

- Employment First Executive Order
<http://www.flgov.com/wp-content/uploads/orders/2013/13-284-disabilities.pdf>
- Other Efforts/Initiatives Related to Employment First
 - Governor's Commission on Jobs for Floridians with Disabilities
<http://www.flgov.com/gcjd/>
 - Strategic Implementation Action Plan
http://www.fddc.org/sites/default/files/3%20Strategic%20Implementation%20Action%20Plans.2.7.14.sgs_.pdf
 - Florida Employment First Findings
http://www.fddc.org/sites/default/files/EmployME1st_FL-Findings.pdf
 - Agency for Persons with Disabilities 5 Year Plan on Employment
<http://apd.myflorida.com/customers/supported-employment/docs/5-year-employment-initiative.pdf>
- Inter-Agency Cooperative Agreement for Data Sharing
<http://www.fddc.org/sites/default/files/Draft%20Interagency%20Cooperative%20Agreement.1.24.14.pdf>
- Supported Employment Services
<http://rehabworks.org/supported.shtml>

- Business Leadership Network
<http://www.firstcoastbln.com/>

Georgia

- No Official Employment First Policy
- Other Efforts/Initiatives Related to Employment First
 - Georgia Advocacy Office Employment First Initiative
<http://www.employmentfirstgeorgia.org/>
 - Georgia Council on Developmental Disabilities employment First Initiative
<http://www.gcdd.org/real-careers.html>
<http://www.gcdd.org/wp-content/uploads/2010/09/employmentfirstpolicypaper.pdf>

Hawaii

- No Official Employment First Policy
- Workforce development program
<http://hireabilitieshawaii.org/>
- Transition Services
 - Stride Hawaii
<http://www.hawaii.edu/stride/index.html>

Idaho

- No Official Employment First Policy
- Other Efforts/Initiatives Related to Employment First
 - Idaho Employment First Consortium, through the Idaho Council on Developmental Disabilities
<http://www.icdd.idaho.gov/projects/employment%20first.html>

Indiana

- No official employment first policy
- Other Efforts/Initiatives Related to Employment First
 - Indiana Association of People Supporting Employment First Website
<http://www.inapse.org/>

Iowa

- No Official Employment First Policy
- Other Efforts/Initiatives Related to Employment First
 - Iowa Department of Human Services Division of Mental Health and Disability Services Employment Outcome Vision
<http://dhs.iowa.gov/mhds/disability-services/employment>
 - Current Iowa System Improvement Efforts

[http://www.uihealthcare.org/uploadedFiles/UIHealthcare/Content/Services/Center for Disabilities and Development/UCEDD/Employment/Current%20Iowa%20Employment%20Systems%20Improvement%20Efforts.pdf](http://www.uihealthcare.org/uploadedFiles/UIHealthcare/Content/Services/Center_for_Disabilities_and_Development/UCEDD/Employment/Current%20Iowa%20Employment%20Systems%20Improvement%20Efforts.pdf)

- SELN Report for Iowa on Revision of Funding and Rates
<http://dhs.iowa.gov/sites/default/files/Stakeholder-Brief-3-15-13.pdf>
- Transition Services
 - Career Connections Transition Program
<http://www.uihealthcare.org/ucedd/family-support/career-connections-transition-program/>

Kansas

- Employment First Statute
http://www.kslegislature.org/li_2012/b2011_12/statute/044_000_0000_chapter/044_011_0000_article/044_011_0036_section/044_011_0036_k/
- Other Efforts/Initiatives Related to Employment First
 - Kansas Employment First Oversight Commission
<https://kcdcinfo.ks.gov/employment-first>
 - Employment First Website
<http://employment1st.org/>
- Workforce Development Resources
<http://www.kansascommerce.com/index.aspx?nid=474>
- Business Leadership Network
 - Greater Kansas City
<http://www.bln-gkc.org/>
 - Sedgwick County
<http://www.blng.org/>

Kentucky

- No Official Employment First Policy
- Supported Employment Training Project
<https://www.hdi.uky.edu/setp/>
 - Information for Job Seekers and Families on Supported Employment
http://www.hdi.uky.edu/setp/family_job_seeker.aspx

Louisiana

- Office of Developmental Disabilities Employment First Policy
http://new.dhh.louisiana.gov/assets/docs/OCDD/Other/Employment_First_MEMO.pdf
 - Office of Developmental Disabilities Employment First Initiative
<http://new.dhh.louisiana.gov/index.cfm/newsroom/detail/1778>
- Other Efforts/Initiatives Related to Employment First
 - Developmental Disabilities Council Employment First Initiative
<http://www.laddc.org/initiatives.cfm?id=34&aid=3>
 - WorkPays Initiative

http://www.work-pays.org/index.php/why_work_pays.html

- Vocational Rehabilitation services
http://wwwprd.doa.louisiana.gov/laservices/publicpages/ServiceDetail.cfm?service_id=2857
- Business Leadership Network
<http://www.lbln.org/>

Maine

- Employment First Maine Act
http://www.mainelegislature.org/legis/bills/bills_126th/billtexts/SP047101.asp
- Other Efforts/Initiatives Related to Employment First
 - Employment First Maine Coalition
<http://www.employmentfirstmaine.org/>
 - Snapshot of Maine Workers with Disabilities
<http://www.maine.gov/labor/cwri/publications/pdf/Snapshot2012MaineWorkersWithDisabilities.pdf>
 - Department of Health and Human Services Employment of People Served Policy
<http://www.maine.gov/dhhs/oads/disability/ds/employment/Employment-Policy.pdf>
- Maine Career Center Employment Services for People with Disabilities
<http://www.mainecareercenter.com/employment/disabilities/index.shtml>
- Workers with Disabilities: Contributing to Maine's Labor Force, sponsored by the Business Leadership Network
<http://www.employmentforme.org/>

Maryland

- Developmental Disabilities Administration Position statement on Employment Services
<http://dda.dhmd.maryland.gov/SitePages/Training/DDA91809.pdf>
- Other Efforts/Initiatives Related to Employment First
 - Employment First Maine presentation on efforts
<http://dda.dhmd.maryland.gov/SitePages/Developments/June2012/9%20-%20Employment%20First%20Presentation%20Final.pdf>
 - Cooperative Agreement between Division of Rehabilitation Services and Department of Developmental Disabilities on Employment Services
http://www.dors.state.md.us/NR/rdonlyres/42467423-096A-44F1-9631-2FF0383442BA/0/DDA_CA_102013.pdf
 - Report on Earning status of individuals receiving DDA funding through their Supported Employment or Day Habilitation programs
<http://www.mdod.maryland.gov/uploadedFiles/Publications/DHMD%20DDA%20longitudinal%20findings.doc>
- Vocational Rehabilitation Services
<https://www.dors.state.md.us/DORS/ProgramServices/default.htm>

- Department of Disability Services Resources on Employment
<http://www.mdod.maryland.gov/Employers.aspx>
- Support for Job Seekers with Disabilities
http://www.mdod.maryland.gov/uploadedFiles/MDOD/Resources/Employment/job_seeker_docs/Supports%20and%20Services1.pdf
 - Customized Training Programs
http://www.mdod.maryland.gov/Employers.aspx?id=2088#Customized_Training
 - RISE program to help people with Developmental Disabilities start their own business
<http://pdgrehab.com/services/rise-program>
- Employer Resources
<http://www.mdod.maryland.gov/Employers%20Home.aspx>
 - Eastern Shore Business Leadership Network
<http://esbln.org/>

Massachusetts

- Employment First Policy of the Department of Developmental Services
<http://www.mass.gov/eohhs/gov/laws-regs/dds/policies/s-employment-first-policy-2010-2.html>
- Other Efforts/Initiatives Related to Employment First
 - Blueprint for Success
<http://www.addp.org/images/Nov2013Conference/blueprint%20for%20success%20full%20version%20final%2011.6.13.pdf>
 - Work without Limits, statewide collaborative and outreach plan
<http://workwithoutlimits.org/>
 - What Can you Do Initiative
<http://www.whatcanyoudoma.org/>
 - Explore, Prepare, Act a tool for self-advocates to help prepare for employment
<http://www.exploreprepareact.org/>

Michigan

- No Official Employment First Policy
- Other Efforts/Initiatives Related to Employment First
 - Developmental Disabilities Council Employment First Policy and Initiative
http://www.michigan.gov/documents/mdch/Michigan_Employment_First_Mission_PrinciplesFINAL08-13-2013_435611_7.docx
 - Mental Health Services Employment Works! Policy contained in waiver service provider contracts
http://www.michigan.gov/documents/mdch/FY09-10MAContractwithallattachments_312218_7.pdf
 - Michigan Scorecard Performance Summary
http://www.michigan.gov/documents/lara/02_12_MRS_SC_379815_7.pdf
- Vocational Rehabilitation Guide
http://www.michigan.gov/documents/dhs/Six_Steps_to_Voc_Rehab_2013_418640_7.pdf

- Transition Services
http://www.michigan.gov/documents/mde/MARSE_Supplemented_with_IDEA_Regs_379598_7.pdf
- Business Leadership Network
<http://www.mibln.org/>

Minnesota

- Employment First Executive Order
<http://www.leg.mn/archive/execorders/14-14.pdf>
- Other Efforts/Initiatives Related to Employment First
 - Minnesota Employment Policy Initiative
<http://www.mn-epi.org/main/>
 - Minnesota Olmstead Plan
http://www.dhs.state.mn.us/main/groups/olmstead/documents/pub/dhs16_180147.pdf
 - Reports from Employment First Summits
<http://www.mnapse.org/employment-first/>
- Resources for Job seekers with Disabilities
<http://mn.gov/deed/job-seekers/disabilities/counseling/>
- The Minnesota Employment Training and Technical Assistance Support Center
<http://www.mntat.org/main/>
- Business Leadership Network
<http://www.mnbln.org/>

Mississippi

- Employment First Executive Order
<http://www.governorbryant.com/wp-content/uploads/2012/07/EO-1335.pdf>
- Rehabilitation Plan to Increase Access to Transportation
<http://www.mdrs.ms.gov/About/StatePlanDocs/4-11e2.pdf>
- Transition Services
<http://www.mdrs.ms.gov/VocationalRehab/Pages/Transition.aspx>
 - Transition Specialist Services
<http://www.mdrs.ms.gov/About/StatePlanDocs/4-8b1.pdf>
 - AbilityWorks
<http://www.mdrs.ms.gov/AbilityWorks/Pages/default.aspx>

Missouri

- Employment First Policy of Department of Developmental Disability Services
<http://dmh.mo.gov/dd/progs/employment.htm>
- Supported Employment Services
<http://dmh.mo.gov/docs/dd/EmploymentFAQs7--2012.pdf>

- Employment Services for People with Mental Illness
<http://dmh.mo.gov/mentalillness/adacpsemploymentservices.htm>
- Employment Supports at a Glance
<http://dmh.mo.gov/docs/dd/EMPLOYMENTataglancegridfinal7-12.doc>
- Disability Benefits Calculator
<http://mo.db101.org/>
- Transition Job Shadowing Program – BASE
<http://transitioncoalition.org/transition/section.php?pagelid=88>
- Employer Outreach
 - Business Leadership Network
<http://www.mobln.org/>
 - Online Training Module for Employers on Hiring People with Disabilities
<http://www.empowermotraining.org/>

Montana

- No Official Employment First Policy
- Other Efforts/Initiatives Related to Employment First
 - Montana Developmental Disability Program Employment First Initiative
<http://www.dphhs.mt.gov/dsd/ddp/seln.shtml>
- Employment Outcomes Survey
<http://www.dphhs.mt.gov/dsd/ddp/selndocuments/SurveyResultsApril2012.pdf>
- Vocational Rehabilitation Referral Guide for Developmental Disabilities Managers
<http://www.dphhs.mt.gov/dsd/ddp/forms/VR-ReferralGuideforDDPStaff.pdf>

Nebraska

- No Official Employment First Policy
- Other Efforts/Initiatives Related to Employment First
 - Nebraska Association of People Supporting Employment First
<http://www.apse.org/chapter/nebraska/>
 - Alliance for Full Participation Employment First Planning Summary
http://dhhs.ne.gov/developmental_disabilities/Documents/NEAFPPlanningSummary.pdf

Nevada

- No Official Employment First Policy
- Other Efforts/Initiatives Related to Employment First
 - Executive Order Establishing a task force on integrated employment
http://gov.nv.gov/News-and-Media/Executive-Orders/2014/EO_-2014-16-Establishing-the-Governor_s-Taskforce-on-Integrated-Employment/
 - Employment First Legislative Presentation

<http://www.leg.state.nv.us/interim/77th2013/Committee/StatCom/SeniorVetSpecial/Other/21-May-2014/VIAManningHarrington.pdf>

- Developmental Disabilities Council Committee on Employment First
<http://www.nevadaddcouncil.org/wp-content/uploads/2013/12/Employment-First-Ad-Hoc-Committee-Agenda-0212-2014.pdf>

New Hampshire

- No Official Employment First Policy
- Other Efforts/Initiatives Related to Employment First
 - Employment Position Statement for Regional Services
<http://www.dhhs.nh.gov/dcbcs/bds/documents/employmentpositionstatement.pdf>
 - Legislation creating committee to study payment of subminimum wage to people with disabilities
<http://www.gencourt.state.nh.us/legislation/2014/HB1174.pdf>
 - Granite State Employment Project
<http://www.dhhs.nh.gov/dcbcs/bds/employment/>
 - Strategic Plan
<http://www.dhhs.nh.gov/dcbcs/bds/employment/documents/stateplan.pdf>
- Vocational Rehabilitation Services
<http://education.nh.gov/career/vocational/faq.htm#whatisvr>
- Transition Planning
http://education.nh.gov/career/vocational/documents/trans_planning.pdf
 - Role of Vocational Rehabilitation in Transition Planning
http://www.education.nh.gov/career/vocational/documents/transition_faq.pdf
 - Timeline for Transition Services
http://education.nh.gov/career/vocational/documents/transition_timeline.pdf
- Employer Outreach
<http://www.nhletsworktogether.org/>

New Jersey

- Employment First Policy
http://lwd.dol.state.nj.us/labor/lwdhome/press/2012/20120419_employment_first.html
- Other Efforts/Initiatives Related to Employment First
 - DiscoverAbility Program to Increase Employment Opportunities for People with Disabilities
<http://www.state.nj.us/humanservices/dds/documents/NJ%20DiscoverAbility%20Final%20Plan.pdf>
- Employer Outreach
 - Financial Sector Summit on Hiring People with Disabilities
http://lwd.dol.state.nj.us/labor/lwdhome/press/2013/20130925_HiringIncentives.html
 - Incentives for Hiring People with Disabilities
<http://jobs4jersey.com/jobs4jersey/documents/DVRS/IncentivesForHiringPeopleWithDisabilitiesDVR320.pdf>

- Business Leadership Network
<http://www.njbln.org/>
- Services for Jobseekers with Disabilities
<http://jobs4jersey.com/jobs4jersey/jobseekers/disable/index.html>

New Mexico

- No Official Employment First Policy
- Vocational Rehabilitation Services
<http://www.dvrgetsjobs.com/Pages/Index.aspx>
- Transition Services
<http://www.ped.state.nm.us/seo/transition/index.htm>
- Employer Outreach
<http://www.dvrgetsjobs.com/Pages/Employers.aspx>
<http://www.dvrgetsjobs.com/Documents/EmployerFlyerNMDVR.pdf>

New York

- No Official Employment First Policy
- Other Efforts/Initiatives Related to Employment First
 - Office of People with Development Disabilities Employment Policies and Services
http://www.opwdd.ny.gov/opwdd_services_supports/employment_for_people_with_disabilities
 - Final Plan to Increase Employment Opportunities for People with Developmental Disabilities
http://www.opwdd.ny.gov/opwdd_services_supports/employment_for_people_with_disabilities/draft-plan-increase-employment-opps
 - Enhanced Supported Employment Services and Other Initiatives
http://www.opwdd.ny.gov/opwdd_services_supports/employment_for_people_with_disabilities/employment_opportunities_and_supports
 - Employment Transformation Initiative
http://www.opwdd.ny.gov/opwdd_community_connections/hiring_people_with_disabilities/employment-transformation-questions-answers
- Employer Outreach
<http://www.opwdd.ny.gov/node/667>
 - Works for Me Employer Recognition Program
http://www.opwdd.ny.gov/opwdd_community_connections/works_for_me_event/main

North Carolina

- No Official Employment First Policy
- Other Efforts/Initiatives Related to Employment First
 - Alliance for Full Participation Employment First Position Paper
<http://www.nc-ddc.org/publications/employment-first-position-paper.pdf>

- Employment First Steering Committee
<http://www.ncdhhs.gov/mhddsas/services/employment/>
- Business Leadership Network
<http://www.ncbln.org/>

North Dakota

- No Official Employment First Policy
- Other Efforts/Initiatives Related to Employment First
 - Employment of People with Disabilities Task Force Legislation
<http://www.legis.nd.gov/assembly/63-2013/documents/13-0182-04000.pdf?20130404122652>
 - Employment First Summit Report
[http://www.independencecil.org/usfiles/news/EmploymentFirstReport10.7.11appx.FINAL_Public\[1\].pdf](http://www.independencecil.org/usfiles/news/EmploymentFirstReport10.7.11appx.FINAL_Public[1].pdf)
- Vocational Rehabilitation Services
<http://www.nd.gov/dhs/dvr/policies/index.html>
- Employer Outreach
 - Business Champions Program
<http://www.nd.gov/dhs/dvr/business-champs/index.html>

Ohio

- Employment First Executive Order
<http://www.governor.ohio.gov/Portals/0/pdf/executiveOrders/Executive%20Order%202012-05K.pdf>
- Other Efforts/Initiatives Related to Employment First
 - Ohio Employment First Website
<http://www.ohioemploymentfirst.org/>
 - Ohio's Path to Employment First: Summary of Initiative and Future Plans
http://www.ohioemploymentfirst.org/up_doc/Ohios_Path_to_Employment_First.pdf
 - Partnership for Employment First – VR and Developmental Disabilities
http://www.ohioemploymentfirst.org/up_doc/Partnership_for_Employment_First.pdf
- Vocational Rehabilitation Services
<http://www.ood.ohio.gov/>
- Employer Outreach
 - Business Leadership Network
<http://ohiobl.org/>
 - Disability Jobs Summit
<http://www.ood.ohio.gov/Employers/DisAbility-Job-Summit>

Oklahoma

- No Official Employment First Policy

- Other Efforts/Initiatives Related to Employment First
 - Employment Services Delivered through Waiver
<http://www.okdhs.org/library/policy/oac317/040/07/default.htm>
 - Priority is Employment in the Community
<http://www.okdhs.org/library/policy/oac317/040/07/0001000.htm>
 - Services Paid on an Outcome-Basis
<http://www.okdhs.org/library/policy/oac340/100/17/>
- Vocational Rehabilitation Services
<http://okrehab.org/>
- Transition Services
<http://www.okdrs.org/drupal/students/transition>

Oregon

- Executive Order on Employment Services
http://www.oregon.gov/gov/docs/executive_orders/eo_13-04.pdf
- Other Efforts/Initiatives Related to Employment First
 - Oregon's Employment First Initiative
<http://employment-first.org/>
 - Department of Human Services Employment First Initiative
<http://www.oregon.gov/dhs/employment/employment-first/Pages/index.aspx>
- Vocational Rehabilitation Services
<http://www.oregon.gov/dhs/vr/Pages/services.aspx>
- Transition Services
 - Oregon Department of Education Transition Services
<http://www.ode.state.or.us/search/results?id=266>
 - Oregon Youth Transition Program
<http://www.ytporegon.org/about-ytp>

Pennsylvania

- No Official Employment First Policy
- Employment Services through the Department of Labor and Industry
http://www.portal.state.pa.us/portal/server.pt/community/disability_services/10355?_ga=1.38215844.688883837.1414348621
http://www.dli.state.pa.us/portal/server.pt/community/l_i_home/5278
- Vocational Rehabilitation Services
http://www.dli.state.pa.us/portal/server.pt/community/vocational_rehabilitation/10356
- Transition Services
<http://www.secondarytransition.org/>
- Business Leadership Network
<http://www.blnoipa.org/>

Rhode Island

- No Official Employment First Policy
- Other Efforts/Initiatives Related to Employment First
 - Department of Behavioral Healthcare, Developmental Disabilities and Hospitals Employment First Policy
<http://www.riemploymentfirst.ri.gov/policy/index.php>
- Transition Services
<http://www.ritap.org/transition/ri-transition-institutes>
- Business Leadership Network
<http://www.ri-bln.com/about>

South Carolina

- Department of Developmental Disabilities Employment First policy
<http://ddsn.sc.gov/providers/manualsandguidelines/Documents/daysservicesmanual/Employment%20First%20in%20South%20Carolina.PDF>
- Vocational Rehabilitation Services
<http://scvrd.net/individuals/>
- Transition Services
http://scvrd.net/individuals/school_to_work.php
- Information for Job Seekers
<http://www.dew.sc.gov/jobs-land.asp>

South Dakota

- No Official Employment First Policy
- Other Efforts/Initiatives Related to Employment First
 - Employment Works Task Force Report
[http://dhs.sd.gov/EWTF/Employment%20Works%20Task%20Force%20report%20\(FINAL\).pdf](http://dhs.sd.gov/EWTF/Employment%20Works%20Task%20Force%20report%20(FINAL).pdf)
- Vocational Rehabilitation Services
<http://dhs.sd.gov/drs/default.aspx>
- Transition Services
<http://dhs.sd.gov/drs/projectskills/default.aspx>
 - Transition Liaison Project
<http://www.tslp.org/default.htm>

Tennessee

- Employment First Executive Order
<https://www.tn.gov/sos/pub/execorders/exec-orders-haslam28.pdf>

- Other Efforts/Initiatives Related to Employment First
 - Department Developmental Disabilities Employment First Initiative
<http://www.tn.gov/didd/employment-1st/>
 - Employment First Task Force Report
http://www.tn.gov/didd/employment-1st/docs/taskforce/ExpectEmployment-Sept_2014.pdf
- Transition Services
http://www.state.tn.us/education/student_support/transition.shtml
- Information for Job Seekers and Employers
<http://tennesseeworks.org/>
 - Roadmap to Employment
<http://tennesseeworks.org/getting-to-work/>
 - Employer Services
<http://state.tn.us/humanserv/rehab/empserv.html>

Texas

- Employment First Legislation
<http://www.capitol.state.tx.us/tlodocs/83R/billtext/html/SB012261.htm>
- Other Efforts/Initiatives Related to Employment First
 - Texas Shift Focus to Employment First Policies
<http://www.dads.state.tx.us/homepage/index.cfm?storyid=326>
 - Employment Services Guide from Department of Aging and Disability Services
<http://www.dads.state.tx.us/providers/supportedemployment/EmploymentGuide.pdf>
- Vocational Rehabilitation Services
<http://www.dars.state.tx.us/drs/vr.shtml>
- Employer Outreach
<http://www.dars.state.tx.us/services/servicesforbusiness.shtml>
- Transition Services
<http://www.tea.state.tx.us/index2.aspx?id=2147496883>

Utah

- Employment First Policy
<http://le.utah.gov/~2012/bills/hbillenr/HB0296.pdf>
- Vocational Rehabilitation Services
<http://www.usor.utah.gov/division-menu/division-of-rehabilitation-services/vocational-rehabilitation>
- Transition Services
http://dsamh.utah.gov/pdf/PASSAGES_%20intro_2014.pdf
<http://workabilityutah.org/youth/index.php>
 - Transition Toolkit
<http://www.workabilityutah.org/youth/toolkit/toolkit.php>

- Outreach to Employers
<http://workabilityutah.org/hiring/index.php>
 - Choose to Work Utah
<http://www.usor.utah.gov/division-menu/division-of-rehabilitation-services/choose-to-work>

Vermont

- No Official Employment First Policy
- Other Efforts/Initiatives Related to Employment First
 - Governor's Committee on Employment of Persons with Disabilities
<http://www.hireus.org/>
- Supported Employment Services
http://mentalhealth.vermont.gov/sites/dmh/files/publications/DMH-Supported_Employment_Brochure.pdf
<http://ddas.vermont.gov/ddas-programs/programs-se-default-page>
- Vocational Rehabilitation Services
<http://vocrehab.vermont.gov/>
- Transition Services
<http://www.hireus.org/for-job-seekers/YouthInTransition>

Virginia

- Resolution Encouraging Adoption of Employment First Policy
<http://lis.virginia.gov/cgi-bin/legp604.exe?121+ful+SJ127ER>
- Other Efforts/Initiatives Related to Employment First
 - Department of Behavioral Health and Development Services Employment First Strategic Plan
http://www.dbhds.virginia.gov/library/document-library/dbhdsstrategicplanforemploymentfirst_final.pdf
 - Presentation on Employment First
http://www.vadcdt.org/docs/Employment_First.pdf
- Vocational Rehabilitation Services
http://www.vdbvi.org/voc_rehab.htm
- Transition Services
<http://www.vadars.org/downloads/publications/TransitionServicesGuideFinal08272013.pdf>
- Business Leadership Network
<http://vabln.org/>

Washington

- Developmental Disabilities Administration County Services for Working Age Adults Policy

<http://www.dshs.wa.gov/pdf/adsa/ddd/policies/policy4.11.pdf>

- Other Efforts/Initiatives Related to Employment First
 - Executive Order on Improving Employment Opportunities and Outcomes for People with Disabilities in State Employment
<http://www.governor.wa.gov/office/execorders/documents/13-02.pdf>
 - Developmental Disabilities Employment Support Policies Brochure
<http://www.dshs.wa.gov/pdf/Publications/22-1463.pdf>
 - Employment Reference Guide for Individual Providers
<http://www.dshs.wa.gov/pdf/Publications/22-221.pdf>

- Vocational Rehabilitation Services
<http://www1.dshs.wa.gov/dvr/Default.aspx>

- Transition Services
<http://www1.dshs.wa.gov/dvr/QuickLinks/SchoolTransition/Transition.aspx>

- Business Leadership Network
<http://wsbln.org/>

West Virginia

- No Official Employment First Policy

- Other Efforts/Initiatives Related to Employment First
 - Developmental Disabilities Council Initiative on Employment
<http://www.ddc.wv.gov/Training/PartnersinPolicymaking/PIPCurriculum/Pages/Employment.aspx>
<http://www.ddc.wv.gov/Documents/StatePlan12.27.13.pdf>
[http://www.ddc.wv.gov/Documents/2014%20Approved%20Leg.%20Stmts%20\(2\).pdf](http://www.ddc.wv.gov/Documents/2014%20Approved%20Leg.%20Stmts%20(2).pdf)

- Vocational Rehabilitation Services
<http://www.wvdrs.org/>

- Transition Services
<http://wvde.state.wv.us/osp/Transition/TransitionIntro.html>

Wisconsin

- No Official Employment First Policy

- Other Efforts/Initiatives Related to Employment First
 - Governor Walker Proclamation regarding employment of people with disabilities
<http://www.wiemploymentfirst.com/wordpressEF/wp-content/uploads/2014/02/1.23.14-Governor-Scott-Walker-Proclaims-2014-as-Year-of-A-Better-Bottom-Line.pdf>
 - Wisconsin Employment First Coalition
<http://www.wiemploymentfirst.com/>

- Vocational Rehabilitation Services
<https://dwd.wisconsin.gov/dvr/jobseek.htm>

- Transition Services
<http://dwd.wisconsin.gov/dvr/tran.htm>

Wyoming

- Employment First Legislation
<http://legisweb.state.wy.us/2014/Enroll/HB0073.pdf>
- Vocational Rehabilitation Services
<http://wyomingworkforce.org/job-seekers-and-workers/vocational-rehabilitation/Pages/clients-guide.aspx>