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Young Professionals Board

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Allison Glover, Fundraising
Katie DenHollander, Fundraising
Elysia Baker, Service Initiatives
Kristin Wickler, Service Initiatives
Anna Draft, Giving Tuesday

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Sheila Frederick
Susan Lester
Sawsan Abuosbie
Dear Friends,

Thank you for making 2018 yet another remarkable year for Equip for Equality!

We had several major developments in 2018 that I want to share with you. First, we initiated a new class action lawsuit on behalf of 21,000 students whose parents have limited English skills. Later, we launched a new program to protect people whose money is managed by others. We also expanded our leadership and established a new Board of Trustees. Finally, we played a major role in the Illinois State Board of Education Public Inquiry process into special education violations by Chicago Public Schools.

In addition to these achievements, our Helplines, Special Education Rights Clinic, Civil Rights Team, Public Policy Program, and Abuse and Investigation Unit have all continued to advance the human and civil rights of people with disabilities through legal advice and self/parent advocacy, disability rights reform, facility monitoring, abuse and neglect investigations, and disability rights training.

Our ongoing goal to expand programs and increase the number of people we serve is only made possible through your generous support. We are stronger than ever thanks to our continually expanding network of supporters and Pro Bono Partners who donate time, resources, and talent in support of our mission.

It was a terrific year and we look forward to more great things to come.

Warm Regards,

[Signature]
Equip for Equality is a human and civil rights organization that provides legal advice and other legal services to people with disabilities who live in Illinois. We are unique in our exclusive focus on disability rights, our breadth of expertise in disability law, our scope of legal advocacy services, and the strength of our federal authority as the Protection and Advocacy System for people with disabilities in Illinois.

We serve people with all types of disabilities of all ages under the Americans with Disabilities Act. This includes people who live in community settings and institutions.

Disabilities can be visible, such as people who are blind and walk with a cane. However, we also serve people with “invisible” disabilities, including people with mental illness, diabetes, epilepsy, HIV/AIDS, and cancer.

Our priorities include:
- Promoting inclusion of people with disabilities in all aspects of community life
- Fighting discrimination and promoting the ADA in accordance with civil rights laws
- Supporting students’ rights to receive an education that meets their needs in the most integrated setting
- Supporting people’s rights to make choices about their personal lives
- Ensuring people are safe from abuse and neglect and that they receive the services and support they need

After her service dog, Hank, was denied entry at her health club, EFE represented Laura and successfully resolved the problem. Laura can now bring Hank into the club and the club has agreed to put up signs saying service animals are welcome.
2018 Highlights

Class Action Lawsuits

6
LIGAS v NORWOOD
WILLIAMS v RAUNER
COLBERT v RAUNER
RASHO v BALDWIN
HOLMES v BALDWIN
HP v CHICAGO BOE

Pro Bono Partners

10

Legal Representation

419
Representations
Includes negotiations, administrative hearings, and litigation.

People Served

1,863
People received legal advice or self/parent advocacy assistance, including from Equip for Equality’s Helplines.

People

<table>
<thead>
<tr>
<th>Ethnicity</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Hispanic</td>
<td>14%</td>
</tr>
<tr>
<td>Asian</td>
<td>&lt;1%</td>
</tr>
<tr>
<td>American Indian</td>
<td>2%</td>
</tr>
<tr>
<td>Other</td>
<td>3%</td>
</tr>
<tr>
<td>Multi-Ethnic</td>
<td>6%</td>
</tr>
<tr>
<td>African American</td>
<td>31%</td>
</tr>
<tr>
<td>White</td>
<td>44%</td>
</tr>
</tbody>
</table>

Pro Bono

8,694
Pro Bono hours donated by 313 attorneys and law students.

Disability Rights Trainings

2,352
People participated in Equip for Equality trainings and 7,099 people attended outreach events.

Website


Facility Monitoring

141
In person monitoring activities
Including onsite visits to community and institutional settings; interviews with people with disabilities, staff, guardians, and other support persons; reviews of clinical records; and reviews of living conditions.

Legislative Advocacy

24
Bills were passed, defeated, or amended based on testimony or other actions from Equip for Equality.

Voting Access

865
Polling places surveyed for accessibility.
Self-Advocacy assistance is the starting point for most of our clients. By giving people the tools they need to help themselves, we empower our clients to change their lives for the better.

Employment Rights Helpline

With support from the Chicago Community Trust’s John C. Troughear Fund, the Employment Rights Helpline continued to grow and respond to callers’ questions about their employment rights, provide advice and recommendations for self-advocacy strategies, and coach callers as they attempt to resolve workplace issues.

Special Education Rights Helpline

Funding from the Illinois Equal Justice Foundation helped our Special Education Rights Helpline provide legal information and referral, advice, and self-advocacy assistance to families with children in special education throughout the state of Illinois.

Our Helplines received **1,944 calls** about Special Education and Employment problems.

Equip for Equality helped **334** workers with disabilities through brief and extended service and representation.

With support from the Polk Bros. Foundation, EFE attorneys represented **196** families at school meetings and in administrative hearings.

When Jake’s school district tried to move him into a self-contained special education classroom, his mother called our Special Education Rights Helpline. We helped Jake stay in his preferred classroom where he enjoys learning with his friends.
In addition to representing clients in negotiations, administrative hearings, and in court on a broad range of issues, we were also engaged in five ongoing class action lawsuits and one new class action in 2018.

**H.P. v. Board of Education of the City of Chicago** - A civil rights lawsuit filed in 2018 on behalf of 21,000 students with disabilities and their parents whose primary language is not English. Thousands of parents were denied their right to work with the school to develop an education plan for their children because translated documents and interpreter services were not made available.

**Ligas v. Norwood** - A statewide ADA community integration class action for people with developmental disabilities. About 7,800 people have already received community services. This year, we argued the State was out of compliance with the Consent Decree and a federal judge ordered the State to ensure that people with developmental disabilities receive quality community services.

**Williams v. Rauner** - A statewide ADA community integration class action on behalf of 5,000 people with mental illness living in institutions. Nearly 2,500 people with mental illness have been able to move from institutions into the community.

**Colbert v. Rauner** - An ADA community integration class action on behalf of 20,000 people with mental illness and/or physical disabilities living in nursing homes in Cook county. Over 2,400 people with physical disabilities and/or mental illness have moved into the community.

**Holmes v. Baldwin** and **Rasho v. Baldwin** - These two state-wide class actions against the Illinois Department of Corrections will improve communication for hundreds of deaf and hard of hearing prisoners and safeguard 12,000 prisoners with mental illness respectively.

### Legal Services Provided by Topic Area
*(Excluding Class Actions)*

<table>
<thead>
<tr>
<th>Topic Area</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Education</td>
<td>48.5%</td>
</tr>
<tr>
<td>Employment</td>
<td>14.5%</td>
</tr>
<tr>
<td>Abuse/Neglect</td>
<td>11.5%</td>
</tr>
<tr>
<td>Services &amp; Benefits</td>
<td>6.0%</td>
</tr>
<tr>
<td>Community Integration</td>
<td>5.0%</td>
</tr>
<tr>
<td>Guardianship</td>
<td>4.0%</td>
</tr>
<tr>
<td>Public Accommodations</td>
<td>4.0%</td>
</tr>
<tr>
<td>Other Rights</td>
<td>4.0%</td>
</tr>
<tr>
<td>Housing</td>
<td>2.0%</td>
</tr>
<tr>
<td>Transportation</td>
<td>0.5%</td>
</tr>
</tbody>
</table>

Nearly 25,000 people have moved from institutions into the community or received services through five ongoing class action lawsuits.
Facility Monitoring & Investigations

In-Depth Community Monitoring Ensured Successful Transitions from State Facilities

Through facility monitoring and abuse and neglect investigations, our Abuse Investigation Unit continued to help make community living a reality for people with disabilities throughout Illinois by working with individuals in state-run facilities who want to live in the community. We monitored transitions, addressed barriers and helped ensure successful moves into the community.

We saw many positive transition outcomes for the people we helped, including greater satisfaction overall, more freedom, the ability to make choices and fewer people to share space with.

New Representative Payee Oversight Program

In response to Congress passing the *Strengthening Protections for Social Security Beneficiaries Act of 2018*, we launched a new Protection and Advocacy program to strengthen oversight of Representative Payees and protections for Social Security Beneficiaries.

Our new Representative Payee Oversight Program reviews Representative Payees to determine if Beneficiary funds are being spent properly by those who were entrusted with the responsibility.

In its first year, the new program uncovered cases of abuse where beneficiaries took advantage of people who receive SSI money but are not able to manage the money themselves.

We also conduct outreach and educational trainings so Payees understand their duties and responsibilities.

When Ruth wanted to move out of an institution, we monitored the transition process and helped her find a place to live in the community with the support she needs to be happy and independent.

141 on-site monitoring visits, interviews, record examinations, and living condition reviews.

Our staff worked with all 7 State-Operated Developmental Centers to address barriers and help people successfully transition into the community.
Voting Access

In 2018, we made a major push to advance the Voting Access Chicago project. We continued our work on this multi-year project with the Chicago Board of Elections to make all polling places in Chicago fully accessible for voters with disabilities by 2022.

We conducted extensive ADA accessibility surveys of nearly 900 polling places during the 2018 elections. This massive undertaking was done by recruiting, training and deploying hundreds of volunteers and staff.

Often, surveyors were able to suggest remedies on the spot to ensure everyone had a chance to vote.

Chicago Public Schools Inquiry

We were a member of a coalition of 13 organizations that initiated the Illinois State Board of Education Public Inquiry process into systemic special education violations by Chicago Public Schools.

After a public input process and three-day public hearing, ISBE determined that CPS had committed many systemic special education violations.

We continued to represent the coalition, attend meetings, participate in strategy discussions, and communicate with ISBE and the appointed Monitor who is overseeing the remedies for the systemic violations.

We are the only legal organization in Chicago that has offered free legal advice and representation for parents whose children were denied or delayed special education services as described in ISBE’s findings.

865 polling places were surveyed for compliance with ADA accessibility regulations.

430 volunteers and staff performed extensive ADA accessibility surveys at polling locations.

We are one of 13 organizations that initiated a public inquiry into Chicago Public Schools.

More than 50,000 students with disabilities in Chicago Public Schools should be impacted by the inquiry.
Thank You to Our Pro Bono Partners

In 2018, our Pro Bono Partners helped with a wide range of activities to serve our clients and support our organization. Most notably, many of our pro bono partners answered Helpline calls; represented clients in negotiations, administrative hearings, and court; and co-counseled our class action lawsuits.

We could not serve the number of clients that we do without your steadfast support and dedication to advancing our mission of inclusion and social justice.

Allstate  
Aon  
AT&T  
Bartlitt Beck  
Blue Cross Blue Shield  
BMO Harris  
Chapman and Cutler  
Cushman & Wakefield  
Dentons  
Discover  
DLA Piper  
Gordon Rees Scully Mansukhani  
Greenberg Traurig  
Holland & Knight  
Jones Day  
JPMorgan Chase  
Kirkland & Ellis  
KPMG  
Latham & Watkins  
Loeb & Loeb  
Mayer Brown  
McDermott Will & Emery  
McDonald’s Corporation  
Munger  
Neal, Gerber & Eisenberg  
Nixon Peabody  
Segal McCambridge Singer & Mahoney  
Sidley  
United Airlines  
Walgreens  
Winston & Strawn  
W. W. Grainger  
Zurich North America

313 attorneys and law students worked 8,694 hours. The equivalent of more than 5 full time attorneys.
# Pro Bono Attorneys and Law Students

## Pro Bono Hours Donated

### Over 200 Hours
- Harold Hirshman
- Edward Kenney
- Steve Libowsky
- Elizabeth Manning
- Stacey Petrek
- Tera Stone
- Anders Wick

### 150-199 Hours
- Robert Crawford
- Mark Rotatori

### 100-149 Hours
- Michael Baier
- Kristopher Davis
- Mark Demonte
- John Drosick
- Justin Hunter
- Jacob Krelkamp
- Cory Lewis
- Robert Michels
- Jennifer Pinsof
- Jonathan Retsky
- Luke Ruse
- Jennifer Savitt

### 50-99 Hours
- Robert Christie
- Matt DuWaldt
- Lisa Esayian
- James Hilmert
- Katherine Hundt
- Jennifer James
- Molly Jardine
- Katherine Kargl
- Karen Klass
- Elisabeth Martin
- Jacob Mattinson
- Rachael Morgan
- Neha Nigam
- Christopher Ohlgart
- Rachel Page
- Bradley Phillips
- Brent Ray
- John Secaras
- Jason Veit
- Kevin Waklatsi
- Christopher White
- Kristin Wickler
- Benjamin Wojcik

### 25-49 Hours
- Elsa Andrianifahanana
- Elizabeth Baio
- Frank Battaglia
- Allyson Bennett
- Ben Briggs
- Kristina Cercone
- Robert Constantino
- Bryce Cooper
- Justin Crouse
- Sarah Engle
- Nick Furtwengler
- Laura Greenspan
- Yan Grinblat
- Jed Halfon
- Ronald Jacobson
- Matthew Johnson
- Eric Langston
- Julie Marion
- Brian Miller
- Thomas Moore
- Julie Muhlnickel
- Tara Nair
- Jeannie Poland
- Gregory Polins
- Julia Potts
- Dante Roldan
- Patrick Samper
- Stephanie Sebor
- Sunil Shenoi
- Gretchen Sherwood
- Kenton Skarin
- Todd Solomon
- Alec Solotorovsky
- Judy Stein
- Rick Stepanovic
- Joy Tsai
- Dawn Wagner

We have done our best to make sure these lists are accurate and complete. If you have any questions or corrections, contact our Advancement Office at ContactUs@equipforequality.org.
Pro Bono
Attorneys and
Law Students

Under 25 Hours
Stefania Alessi
Josh Altman
James Antonopoulos
Dan Bacos
James Baldwin
Karl Bamickol
Terrance Barker
David Baroni
Sean Barry
Mary Beckler
John Bengston
Bethanie Berube
Amy Biesenthal
Samuel Bold
David Bradford
Erin Brewer
Nicole Briody
James Broeking
Jennifer Brown
Molly Bulfin
Erica Bury
Gregory Bynan
Jeffrey Cassiday
Sarah Chan
Kenneth Cheung
Jeffrey Christensen
Kathryn Clausing
Robert Collins
Mark Collins
Kevin Connelly
Livia Cook
Brittany Copper
Ryan Coulter
J. Tyson Covey
Randy Creighton
David Culberg
Elizabeth Cutri
Katherine Dean
Nancy DeBruin

Lawrence Desideri
Matthew Dixon
Alexis Dominguez
Theresa Duckett
Deidre Dunn
Averil Edwards
Hannah Ehrenberg
Rebecca Eisner
Trasha Embry
Amanda Enyeart
Danielle Erenberg
Stephen Erf
Austin Erickson
Christopher Esbrook
Frances Faircloth
Patrick Faller
Michael Faris
Sean Fernandes
Karen Fine
Miriam Fisher
Michael Foradas
Greg Forfa
Sheila Frederick
Steve Fus
David Galainena
Eric Gallender
Norm Gantz
Alexandra Gecas
Rebecca Gerard
Malini Goel
Kristy Gonowon
Jake Gordon
Stephanie Gratton
Larry Guess
Greg Gulick
Daniel Haas
Matthew Hamielec
Doug Hatlestad
Robert Heffernan

Christopher Herriges
Ryan Higgins
Jen Hopkins
Joyce Hu
Ryan Hubbard
Jessica Hublar
Michael Immergluck
Howard Jeruchimowitz
Sherene Jodrey
Carrie Johnson
Ken Johnston
Sydney Jones
James Junewicz
Anchil Kapoor
Erin Kartheiser
Issey Katro
Olivia Keating
Ji Won Kim
William Kirby
Gregg Kirchoefer
Ashley Kirkwood
Joe Knieri
Peter Knight
Katie Knue
Brad Kotler
Vildana Kujundjic
Jennifer Kuzminski
Ron Labeled
Dan Laubhan
Lori Lenard
Susan Lester
Elaine Lev
Pauline Levy
Elizabeth Lewis
Ella Liberman
Jennifer Lindsay
Shon Lo
Ben Lumicao
Marcia Maack

We have done our best to make sure these lists are accurate and complete. If you have any questions or corrections, contact our Advancement Office at ContactUs@equipforequality.org.
Under 25 Hours Continued

Bradley Mandel  
Sanjana Mangalagiri  
Jane Mansell  
Megan Mardy  
Andy Marks  
Sarah Martin  
Heather Masnik  
Bill McCormick  
DaWanna McCray  
Krista McDonald  
Andrew McDonough  
Sandra McGill  
Maggie McTigue  
Brian Mead  
Bill Merten  
Michelle Meyer  
Michael Meyer  
Cindy Milstead  
Donald Moon  
Michael Morgan  
Kathleen Moss  
Ariel Murray  
Emily Mussio  
Iman Naim  
Kim Nemirow  
Carolyn Neville  
Brett Newman  
Mary O’Neil  
Kate O’Scannlain  
Susan O’Banion  
Kimberly Olson  
Thomas Olson  
Tanvi Patel  
Leah Patterson  
Karyn Payne  
Steven Pflaum  
Megan Pirooz  
Zhana Plotkin  
Judy Poskozim  
Stephanie Poulos  
Tara Price  
Jonathan Quinn  
Mary Jo Quinn  
Sarah Raaii  
Rudy Radasevich  
Elizabeth Radichel  
Caroline Reckler  
Jay Reidy  
John Reinert  
Cathleen Reynolds  
Laura Richman  
Bryan Roberts  
Gregory Rohlfing  
Yasmin Roman  
Sonya Rosenberg  
Howard Rosenblum  
Chloe Rossen  
Christina Roupas  
Deborah Russ  
Koreen Ryan  
Angelique Salib  
Tammy Salinas  
William Schmalzl  
John Schoenfeld  
Eugene Schoon  
Giselle Sedano  
Sarah Sexton  
John Seybert  
Ritu Shah  
Jeffrey Shebesta  
Michael Sheehan  
Kevin Shortsle  
Jodi Slaughter  
Kendall Smith  
Michael Stanek  
Kristopher Stark  
Barbara Stefan  
Andrew Steiger  
Kevin Stelzer  
Michael Stern  
Max Sternberg  
Robin Struve  
Jim Sullivan  
Kate Swift  
Scott Taber  
Ken Terwilleger  
Paul Theiss  
Jennifer Tian  
Lauren Tortorella  
Alyson Traw  
Michael Turner  
Mike Vahey  
Karen VanMeter  
Stephanie Vasconcellos  
Lindsey Vechik  
Karen Waghshul  
Monica Wallace  
Christine Walsh  
Kevin Warner  
Diana Watral  
Alicia Weber  
Joel Weinberger  
Scott Weinstein  
Stephanie Weiss  
Donna Welch  
Akeela White  
Matthew Whited  
Bradley Wilson  
Matthew Wissa  
Helen Wong  
Greg Wu  
Jina Yun  
Patty Zagami  
Heather Zimmerman

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Events

Equip for Equality’s Young Professionals Board held two exciting events in 2018. Their Spring Kick Off Fundraiser was held in April. Later, in the fall, they held their Oktoberfest Fundraiser. Thanks to the help of our Young Professionals Board’s many supporters, both events were successful, raising both money and awareness for our organization.
Financial Highlights

REVENUE

<table>
<thead>
<tr>
<th>Source</th>
<th>Amount</th>
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<tbody>
<tr>
<td>Federal P&amp;A Funds</td>
<td>$3,721,940</td>
</tr>
<tr>
<td>State &amp; Local Grants</td>
<td>$802,095</td>
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<tr>
<td>Private Grants</td>
<td>$704,983</td>
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<tr>
<td>Corporate &amp; Law Firm Gifts</td>
<td>$109,705</td>
</tr>
<tr>
<td>Individual Gifts</td>
<td>$116,457*</td>
</tr>
<tr>
<td>Earned Income</td>
<td>$1,363,042</td>
</tr>
<tr>
<td><strong>Total Revenue</strong></td>
<td><strong>$6,818,222</strong></td>
</tr>
</tbody>
</table>

*Excludes $36,875 in pledge payments.
Individual Donors

Gregory Abrams
Chris Acuna
Stephanie Adamo
Tara Adams
Stanley Adelman
Colby Alexis
Mary Alukos
Zach Alukos
Basili Alukos
Karl Analo
Karen Gatsis Anderson
M. Elysia Baker
Kourtney Baltzer
Amy Barker
Coco Bassi
Frank Battaglia
Jonathan Beaty
Daniel Beck
Kyle Beckemeyer
Emily Becker
Nancy Bellew
Natalie Bennett
Rachel Bennett
Arthur Berman
Tamara Besser
Tiffany Bivins
Erin Bodendorfer
Rebecca Bradley
Kevin Bradley
Jennifer Brown
Pamela Brown
Miguel Campos
Joshua Cantone
Megan Carley
Michelle Caruso
Adam Case
Marissa Cavallini
Curt Cedarleaf
Sandhya Chandrasekhar
Tamara Chase
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Julianne Cicarelli
Sofonias Clavecilla
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Thomas & Jewell Coleman
Dayle Comerford
Donna & Ron Comerford
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John Conroy Jr.
Micki Coppel
Jeannine M. Cordero
Anne Couyoumjian
Rob Crawford
Lisa Curley
Andrew Currey
Geneva Danko
Nick Danoff
Naomi David
ShaRhonda Dawson
Beth Dean
Mark DeBofsky
Katie DenHollander
Melissa Deutschman
Margaret Dewar
Lloyd & Angelica Dias
Eleanor Doherty
Alexis Dominguez
Alexandra Douglas
Elvy Draft
Anna Draft
John Drosick
David & Karen Drosick
Scott Drummond
Adam Dubin
Dean Ennes
Mark Epstein
Shomari Ewing
Adam Falkof
Maurice Fantus
Maurice Farissier
Stephen Fiete
Sally Fitzgerald
Emmett Fitzpatrick
Michael Fogel
Daniel Fortman
Christine Frank
Andrew Franklin
Sara Franklin
Morrie Fred
Vanessa Garcia
Renee Gatsis
William Thomas Gibbs
Requel Gibson
Courtney Gillen
Bart Ginocchio
Michael Glink
Allison Glover
Adrienne Glover
Ted Goldsmith
Jake Gordon
James Gordon
Katie Grass
Ashley Griffith
Nicholas Gronkiewicz

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We have done our best to make sure these lists are accurate and complete. If you have any questions or corrections, contact our Advancement Office at ContactUs@equipforequality.org.
Individual Donors Continued

Brian Phelps  Jodi Slaght  Margo Weinstein
Richard Poskozim  Zach Smolinski  Nancy Weyl
Steven Potashnick  Matthew Smucker  M. Randy Whewell
Olga Pribyl  Gretchen Solomon  Kristin Wickler
Mary Price  Todd Solomon  Coralie Williams
Rosemary Pulice  Samantha Springsteen  Hannah Willis
Joe Putnick  Tony & Allison Stahl  Holter Willly
Duane C. Quaini  Max Sternberg  Bob & Enid Winikoff
Shameeka Quallo  Catherine Sullivan  Charlie Wysong
Adele Rapport  Susan Suter  Donna Zahara
Jeanne Reed  Kim Sydnor  Lita Zemel
Sendhil Revuluri  Erica Tarantur  Gale Zemel & David Mausner
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Vince Rollins  Hank & Liz Thompson  Ashley Zinnamon
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Steven Ross  Kevin Trout
Daniel Ross  Eric & MacKenzie Tubbs
Mark Rotatori  Mike & Kelly Turner
Leonard Rubinowitz  Scott Turow
Jay Rutherford  Unitarian Universalist Church
Becky Ryan  Members
Lisa Sablosky  Joshua Vailiere
Mike Salvati  Kiki VanAcker
Matt Satow  Alfredo Vargas
John Eric Schaal  Ashley Varnado
Jessica Schneider  Michelle Vodenik
Amanda Schor  Nels Wadycki
Michael Schwartz  Shira Wakschlag
Amelia Schwingle  Gordon Waldron
Bruce Seitzer  Hilary Waldron
Lydia Sharp  Roger Walke
Martina Sherman  Brenda Warner
Alisa Sheth  Mark Weber

We have done our best to make sure these lists are accurate and complete. If you have any questions or corrections, contact our Advancement Office at ContactUs@equipforequality.org.
While he was in the Department of Juvenile Justice (DJJ), we secured a 504 Plan and full-day class schedule for Corey. His hard work paid off and the DJJ agreed to pay $4,000 in education expenses to help Corey attend community college now that he is living back in the community.

### Federal, State, & Local Government
U.S. Department of Health and Human Services
- Administration on Disabilities of the Administration for Community Living
- Center for Mental Health Services of the Substance Abuse and Mental Health Services Administration
Social Security Administration
U.S. Department of Education
- Rehabilitation Services Administration
Illinois Department of Human Services
- Division of Developmental Disabilities
Chicago Board of Elections

### Corporations & Law Firms
| Allstate Insurance Company | Kirkland & Ellis |
| CBRE | McDermott Will & Emery |
| Dentons | McDonald’s Corporation |
| DLA Piper | Morgan Stanley Smith Barney |
| Foley & Lardner | Neal, Gerber & Eisenberg |
| Google | Outten & Golden |
| Jenner & Block | RMB Capital |
| Jones Day | Skadden, Arps, Slate, Meagher & Flom |
| Katz & Stefani | Scott Byron & Co |
| | Seyfarth Shaw |
| | United Airlines |
| | USG Corporation |
| | Walgreens Co |
| | Winston & Strawn |
| | Zurich North America |

### Private Foundations
| Chicago Bar Foundation | Illinois Equal Justice Foundation |
| The Chicago Community Trust | Lawyers Trust Fund of Illinois |
| Chicago Teachers Union Foundation | Polk Bros. Foundation |
| Equal Justice Works | Public Interest Law Initiative |
| Illinois Bar Foundation |  |